

IASR

Integrated Accessibility Standards Regulation encompasses four standards, Employment, Information and Communications, Transportation and Design of Public Spaces. Transportation Standards do not apply to our organization.

Pathstone Mental Health is committed to training staff and volunteers on Ontario's accessibility laws and or accessibility aspects of the Ontario Human Rights Code that apply to persons with disabilities. Training will be provided in a way that best suits the duties of relevant employees, volunteers and Board of Directors.

Employment

Pathstone is committed to fair and accessible employment practices. We will notify the public and our employees that when requested, we will accommodate disabilities during recruitment and interview processes and when individuals are hired.

If needed, we will create an individual accommodation plan for any employees who have a disability. Our performance management, career development and return-to-work processes will take into account the accessibility needs of employees with disabilities.

Information and Communications

Pathstone Mental Health is committed to meeting the communication needs of people with disabilities. When asked, we will provide information and communication material in an accessible format or with communication support. This includes publicly available information about our services.

Pathstone will consult with people with disabilities to determine their information and communication needs.

We will ensure existing feedback processes are accessible to people with disabilities upon request.

Design of Public Spaces

Pathstone will meet the Accessibility Standards for the Design of Public Spaces when building or making major modifications to public spaces.

In event of a service disruption, we will notify the public of the service disruption and alternatives available.